



28 April 2025  
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P.U. (A) 133

WARTA KERAJAAN PERSEKUTUAN

*FEDERAL GOVERNMENT  
GAZETTE*

PERINTAH PENGGAJIAN  
(PINDAAN JADUAL PERTAMA) 2025

*EMPLOYMENT (AMENDMENT OF FIRST SCHEDULE)  
ORDER 2025*

DISIARKAN OLEH/  
PUBLISHED BY  
JABATAN PEGUAM NEGARA/  
ATTORNEY GENERAL'S CHAMBERS

ORDINAN BURUH SABAH

PERINTAH PENGGAJIAN (PINDAAN JADUAL PERTAMA) 2025

PADA menjalankan kuasa yang diberikan oleh subseksyen 2(6) Ordinan Buruh Sabah [*Sabah Bab 67*], Menteri membuat perintah yang berikut:

**Nama dan permulaan kuat kuasa**

1. (1) Perintah ini bolehlah dinamakan **Perintah Penggajian (Pindaan Jadual Pertama) 2025**.

(2) Perintah ini mula berkuat kuasa pada 1 Mei 2025.

**Pindaan Jadual Pertama**

2. Ordinan Buruh Sabah [*Sabah Bab 67*] dipinda dalam Jadual Pertama—

(a) dengan menggantikan perenggan 2 dengan perenggan yang berikut:

(1) Employee	(2) Provision of the Ordinance Not Applicable
<p>“2. Notwithstanding paragraph 1, the person whose wages exceeds four thousand ringgit a month.</p>	<p>Definitions of “normal hours of work” and “overtime” in section 2, subsections (6), (7), (8), (9) and (10) of section 103, subsection (6) of section 104, subsection (5) of section 104A, subsections (2), (3), (4) and (5) of section 104C, section 104F, Part IVA and paragraph (k) of subsection (2) of section 1300”;</p>

(b) dalam perenggan 3, dengan menggantikan subperenggan (f) dengan subperenggan yang berikut:

(1) Employee	(2) Provision of the Ordinance Not Applicable
"(f) he is engaged as a domestic employee.	Definitions of "approved incentive payment scheme", "hourly rate of pay", "normal hours of work", "ordinary rate of pay" and "overtime" in section 2, subsections (3), (4) and (5) of section 2, sections 10 and 11, subsections (1) and (2) of section 13, sections 57 and 58, Chapter XIB, sections 102, 103, 104, 104A, 104C, 104D, 104E, 104EA and 104F, subsection (2) of section 105, sections 118A, 118C, 118D and 118E, Part IVA, paragraph (b) of section 130J and paragraph (k) of subsection (2) of section 130O".

Dibuat 23 April 2025  
[KSM.PUU(S)600-1/1/21 ]ld. 2(2); PN(PU2)207/X]

SIM CHEE KEONG  
*Menteri Sumber Manusia*

LABOUR ORDINANCE OF SABAH

EMPLOYMENT (AMENDMENT OF FIRST SCHEDULE) ORDER 2025

IN exercise of the powers conferred by subsection 2(6) of the Labour Ordinance of Sabah [*Sabah Cap. 67*], the Minister makes the following order:

**Citation and commencement**

1. (1) This order may be cited as the **Employment (Amendment of First Schedule) Order 2025**.

(2) This Order comes into operation on 1 May 2025.

**Amendment of First Schedule**

2. The Labour Ordinance of Sabah [*Sabah Cap. 67*] is amended in the First Schedule—

(a) by substituting for paragraph 2 the following paragraph:

(1) Employee	(2) Provision of the Ordinance Not Applicable
<p>“2. Notwithstanding paragraph 1, the person whose wages exceeds four thousand ringgit a month.</p>	<p>Definitions of “normal hours of work” and “overtime” in section 2, subsections (6), (7), (8), (9) and (10) of section 103, subsection (6) of section 104, subsection (5) of section 104A, subsections (2), (3), (4) and (5) of section 104C, section 104F, Part IVA and paragraph (k) of subsection (2) of section 1300”;</p>

(b) in paragraph 3, by substituting for subparagraph (f) the following subparagraph:

(1)  
Employee

(2)  
Provision of the Ordinance  
Not Applicable

*(f)* he is engaged as a domestic employee.

Definitions of “approved incentive payment scheme”, “hourly rate of pay”, “normal hours of work”, “ordinary rate of pay” and “overtime” in section 2, subsections (3), (4) and (5) of section 2, sections 10 and 11, subsections (1) and (2) of section 13, sections 57 and 58, Chapter XI B, sections 102, 103, 104, 104A, 104C, 104D, 104E, 104EA and 104F, subsection (2) of section 105, sections 118A, 118C, 118D and 118E, Part IVA, paragraph (b) of section 130j and paragraph (k) of subsection (2) of section 130o”.

Made 23 April 2025  
[KSM.PUU(S)600-1/1/21 Jld. 2(2); PN(PU2)207/X]

SIM CHEE KEONG  
*Minister of Human Resources*